



Learning together with Respect, Friendship and Perseverance

BAMPTON CE PRIMARY ANTI-BULLYING STATEMENT

At Bampton CE Primary School and Nursery, we believe that bullying is an anti-social behaviour that affects everyone. We are committed to providing a caring, friendly and safe environment for all members of our school community so they can learn and work in a relaxed and secure environment without fear of being bullied. We promote an inclusive ethos that focuses on respecting one another and celebrating difference and diversity. Bullying and prejudice-based language of any kind, involving pupils, adults towards pupils, staff or parents are unacceptable and will not be tolerated at our school.

We therefore agree that;

All allegations of bullying will be carefully investigated.

Parents, Carers, pupils and staff are actively encouraged to report any concerns regarding bullying behaviour as soon as possible to a senior leader (Head or Assistant Headteacher)

Staff will respond calmly and consistently to allegations or incidents of bullying.

All staff will take any allegation seriously and follow the Anti-Bullying Policy guidance to follow up allegations. Records will be made of the allegation and a senior member of staff involved as appropriate.

Pupils, parents and staff will be encouraged to talk openly about the issue.

Care will be taken to involve all concerned in conversations about what is happening and how things can be resolved. Records of the meetings/conversations will be kept and any actions monitored to ensure the issue is fully resolved. If necessary, additional support from outside agencies will be sought.

The school will protect and support all parties during academy/extra-curricular time and on academy premises whilst issues are resolved.

We aim to offer an emotionally and physically safe space where concerns can be shared with trusted adults. External providers are supported to follow our guidance and advice on Anti-Bullying procedures.

As part of the curriculum, greater understanding of bullying in all its forms will be developed.

Bullying is taught about through units of work in our PHSE curriculum, as part of National Anti-Bullying Week and as part of the Computing and e-safety curriculum.

Children will be taught strategies to help them deal with bullying situations which they may encounter.

Children are taught strategies as part of their curriculum learning. (see children's Anti-Bullying statement)

Signed: Headteacher _____ Date: _____

Signed: Chair of Governors _____ Date: _____